

Human Rights Commission
March 17, 2022

In Attendance

Jan Derry
Ash Orr
Don Spencer
Danny Trejo
Tim Hairston
Councilor Brian Butcher
Councilor Ixya Vega
Logan Shamberger
Emily Harden
George Lies (Sister City Commission)

Minutes Amended in February

Ash made motion / Don Spencer seconded

Agenda approved

Task force (updated in the Task Project List)

Public Portion

Councilor Ixya Vega - concerned about missing information for the Latino community. She and Danny have been looking at ways to involve the community. Help folks feel more comfortable participating in community activities. Hold a Zoom call for city leaders / groups to present types of resources. Record this event for those who cannot attend.

*Next steps - Ixya and Danny will chat with Sernado and start outlining issues and resources they'd like to see for this event

Councilor Brian Butcher - asked the HRC to consider a strategic plan for racial equity committee. Brian spoke to the mayor about creating an equitable commission / board to address job issues, or to expand on complaints about exploited labor.

George Lies - Immigration issues, the HRC is in a place to ask the city council move on a resolution / statement on Welcoming Ukrainian Refugees. This would encourage an overall broader Immigration statement. Ask for \$5/\$10k for assistance.

*potentially look at the existing statement to use for the resolution

Commissioner Updates

Tim - no major updates

Jan - April agenda item: how will remaining funds be spent. Roughly \$3829.95 leftover. Someone will need to take this over. We need to see if we can change the way the city

reimburses the commissioners. Danny Trejo has agreed to take over while we are working on rebuilding the commission.

Ash - no major updates

Don - no major updates

Priority Items

Secretary Administrative Position - there will be a need for staff type of support and structural issues. Don claims it is an important item for our "credibility". Ash Orr is against the pay. "It is a full time job" - Jan Derry. We need to reevaluate the job descriptions. Next steps: working on the job description and funding.

Brian - function of the new position that the city is creating (city ambassador), maybe? Brian also mentioned the stipend being too low, even the one that is for city council. It creates a barrier.

Danny - do we think the city would pay for a part time person? Brian said it is possible and he would be willing to plead the case for us.

Could we make a working group? How would we go about securing funding? We may have to wait until July to ask for funding.

Annual Report

We are missing the council picking the goals. Commission priorities is where we need to vote. Moving to vote to April (move above project task list)

Items not addressed due to lack of time:

Commission Operations Calendar

Legislative Docket Review/Planning

Next Meeting: Thursday, April 14th at 6:30pm via Zoom