

**RESOLUTION FOR SUPPORT OF “CROWN” NON-DISCRIMINATION  
IN THE CITY AND IN THE STATE OF WEST VIRGINIA**

WHEREAS, the word “CROWN” is an acronym which stands for the words “Create a Respectful and Open World for Natural Hair,” and

WHEREAS, The City of Morgantown has a long history of opposing discrimination in employment, housing, education and public accommodation in individual classes based on race, religion, color, national origin, ancestry, sex, sexual orientation, gender identity, age, blindness, disability, familial status, and veteran status, and

WHEREAS, the State can legally protect persons of diverse protected classes from discrimination based on hair style of natural hair including use of textures and protective hairstyles, and

WHEREAS, hair does not define a person’s character, morals or values nor does hair define a person’s adherence or conformity to perceptions or stereotypes, and

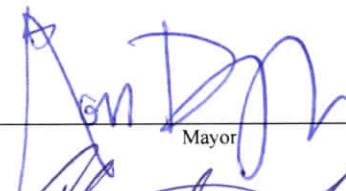
WHEREAS, each student, employee, or service recipient, regardless of diversity in individual classifications, should not be penalized for the manner in which they choose to wear their natural hair, and

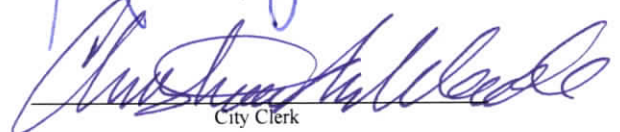
WHEREAS, CROWN bills have been adopted in California by unanimous votes in both houses of the legislature, in New York, New Jersey and are being considered by 24 other state legislatures:

Now therefore, BE IT RESOLVED that the City of Morgantown Human Rights Commission:

- (1) Affirms its support for the adoption of CROWN standards which specifically link discrimination on hair texture and protective hair styles which include braids, locks, twists as well as dreadlocks and Afros to non-discrimination provisions to Section 153 of the Morgantown municipal code.
- (2) Calls on our West Virginia state legislators to join other states in sponsoring and voting for legislation which protects each student, employee and service recipient from discrimination regardless of diversity in personal classification so that no person shall be penalized for the manner in which they choose to wear their own natural hair.

Adopted this 2nd day of February, 2021.

  
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Mayor

  
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City Clerk