

**AN ORDINANCE ESTABLISHING THE RATES OF COMPENSATION FOR THE CITY OF MORGANTOWN EMPLOYEES FOR THE FISCAL YEAR 2014-2015**

WHEREAS, the City of Morgantown is of the opinion it should adjust the rates of compensation for City of Morgantown employees for the fiscal year 2014-2015, as reflected on the attached exhibit:

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF MORGANTOWN THAT:**

1. Employees of the City of Morgantown designated by title or position shall receive the base salary or compensation for fiscal year 2014-2015, as set forth in the attached exhibit.
2. That the attached exhibit shall be considered as the Pay Plan for the City of Morgantown and shall replace Appendix A of the City's Personnel Rules in its entirety.
3. That where there may be errors, omissions, or other irregularities of pay for a given position, the City Manager shall be authorized and directed to correct such errors.

This ordinance for said wages and salaries shall be for fiscal year 2014-2015 and thereafter until amended or repealed and its effective date of operation shall be on and after July 1, 2014.

Any ordinance or the provisions of any ordinance heretofore passed by the City of Morgantown and now in effect which is in conflict with the provisions of this ordinance is hereby repealed insofar as it conflicts with the provisions hereof.

This Ordinance shall be effective July 1, 2014.

FIRST READING:

ADOPTED:

FILED:

RECORDED:

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY CLERK

**APPENDIX A  
CITY PAY PLAN**

<b>TITLE</b>	<b>Base Annual Salary</b>	<b>Base Hourly Rate</b>
<b>FLSA Exempt Employees:</b>		
City Manager		61.00
Assistant City Manager of Operations		46.36
Police Chief		43.24
City Attorney		41.19
Finance Director		39.40
Airport Director		39.40
Fire Chief		39.40
Public Works Director		39.40
Director of Development Services		39.40
Assistant City Attorney		33.05
City Clerk		29.87
Community Development Administrator		28.48
Assistant Public Works Director		28.06
Treasury Manager - Full Time		26.92
Budget & Accounting Manager		26.92
Principal Planner		26.84
Assistant City Engineer		26.81
Chief Code Enforcement Officer		26.17
Staff Engineer		24.15
Municipal Court Clerk		19.43
Communications Manager		18.64
Municipal Court Judge - Part Time	22,305.56	
<b>FLSA NonExempt Employees:</b>		
Treasury Manager - Part Time		26.92
Superintendent II		21.53
Information Technology Specialist II		20.27
Commercial Building Inspector I		19.70
Commercial Building Inspector II		19.70
Commercial Building Inspector III		19.70
Electrical Inspector I		19.70
Electrical Inspector II		19.70
Technician III		19.70
Equipment Operator		18.92
Superintendent I		18.92
Urban Landscape Superintendent		18.92
Master Mechanic		17.89

Executive Assistant for City Manager	17.19
Accounting Clerk IV	16.94
Truck Driver	16.94
Technician II/Maintenance	16.94
Executive Secretary	16.94
Personnel Specialist	16.94
Information Technology Specialist I	16.61
Residential Building Inspector I	16.11
Residential Building Inspector II	16.11
Residential Building Inspector III	16.11
Housing Inspector	16.11
Property Maintenance Inspector	16.11
Mechanic	16.11
Secretary III	15.39
Building Permit Technician	15.39
Rental Housing Technician	15.39
Accounting Clerk III	15.39
Technician II	15.39
Records Supervisor	15.39
Deputy Clerk	15.39
Accounting Clerk II	14.65
Secretary II	14.65
Skilled Laborer	14.65
Accounting Clerk I	13.98
Secretary I	13.98
Laborer	13.98
Clerk	10.96

Fire Department (based on 2912 Hours/Year)

Captain	14.96
Lieutenant	13.85
FFFC	12.20
FF	11.49
Apprentice FFII	11.18
Apprentice FFI	10.99
Recruit	10.75
Probationary FF	10.62

Fire Department (based on 2080 Hours/Year)

Captain	23.97
Lieutenant	22.16
FFFC	19.53

Police Department

Captain	27.60
Lieutenant	23.95
First Sergeant	22.18
Sergeant	21.15
Police Officer First Class	19.49
Police Officer	18.44
Probationary Police Officer	16.60

In addition to the above rates, all employees as of December 1<sup>st</sup>, whether active or on leave, will receive a \$60.00 gross enhancement paycheck (approximately \$50.00 after required deductions).