

AN ORDINANCE ESTABLISHING THE RATES OF COMPENSATION FOR THE CITY OF MORGANTOWN EMPLOYEES FOR THE FISCAL YEAR 2013-2014.

WHEREAS, the City of Morgantown is of the opinion it should adjust the rates of compensation for City of Morgantown employees for the fiscal year 2013-2014, as reflected on the attached exhibit:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF MORGANTOWN THAT:

1. Employees of the City of Morgantown designated by title or position in the attached exhibit shall receive the base salary or compensation for fiscal year 2013-2014, as set forth in the attached exhibit.
2. That the attached exhibit shall be considered as the Pay Plan for the City of Morgantown and shall replace Appendix A of the City's Personnel Rules in its entirety.
3. That where there may be errors, omissions, or other irregularities of pay for a given position, the City Manager shall be authorized and directed to correct such errors.

This ordinance for said wages and salaries shall be for fiscal year 2013-2014 and thereafter until amended or repealed and its effective date of operation shall be on and after July 1, 2013.

Any ordinance or the provisions of any ordinance heretofore passed by City of Morgantown and now in effect which is in conflict with the provisions of this ordinance is hereby repealed insofar as it conflicts with the provisions hereof.

This Ordinance shall be effective July 1, 2013.

FIRST READING:

ADOPTED:

FILED:

RECORDED:

MAYOR

CITY CLERK

**APPENDIX A
CITY PAY PLAN**

TITLE	Base Hourly Rate
FLSA Exempt Employees:	
City Manager	60.10
Assistant City Manager of Operations	45.67
Police Chief	42.60
Airport Director	41.68
City Attorney	41.19
Finance Director	38.82
Fire Chief	38.82
Public Works Director	38.82
Director of Development Services	38.82
Assistant City Attorney	31.95
City Clerk	29.43
Community Development Administrator	28.06
Assistant Public Works Director	27.65
Treasury Manager - Full Time	26.52
Budget & Accounting Manager	26.52
Principal Planner	26.44
Assistant City Engineer	26.41
Chief Code Enforcement Officer	25.78
Staff Engineer	23.79
Deputy Airport Director	21.52
Municipal Court Clerk	19.14
Communications Manager	18.36
Municipal Court Judge - Part Time	21,975.92
FLSA NonExempt Employees:	
Treasury Manager - Part Time	26.52
Superintendent II	21.21
Information Technology Specialist II	19.97
Commercial Building Inspector I	19.41
Commercial Building Inspector II	19.41
Commercial Building Inspector III	19.41
Electrical Inspector I	19.41
Electrical Inspector II	19.41
Technician III	19.41
Equipment Operator	18.64
Superintendent I	18.64
Urban Landscape Superintendent	18.64

Master Mechanic	17.63
Executive Assistant for City Manager	16.94
Accounting Clerk IV	16.69
Truck Driver	16.69
Technician II/Maintenance	16.69
Executive Secretary	16.69
Personnel Specialist	16.69
Information Technology Specialist I	16.36
Residential Building Inspector I	15.87
Residential Building Inspector II	15.87
Residential Building Inspector III	15.87
Housing Inspector	15.87
Property Maintenance Inspector	15.87
Mechanic	15.87
Secretary III	15.16
Building Permit Technician	15.16
Rental Housing Technician	15.16
Accounting Clerk III	15.16
Technician II	15.16
Records Supervisor	15.16
Deputy Clerk	14.52
Accounting Clerk II	14.43
Secretary II	14.43
Skilled Laborer	14.43
Accounting Clerk I	13.77
Secretary I	13.77
Laborer	13.77
Clerk	10.80

Fire Department (based on 2912 Hours/Year)

Captain	14.74
Lieutenant	13.65
FFFC	12.02
FF	11.32
Apprentice FFII	11.01
Apprentice FFI	10.83
Recruit	10.59
Probationary FF	10.46

*Fire Department (based on 2080 Hours/Year)

Captain	23.62
Lieutenant	21.83
FFFC	19.24

Police Department

Captain	27.19
Lieutenant	23.60
First Sergeant	21.85
Sergeant	20.84
Police Officer First Class	19.20
Police Officer	18.17
Probationary Police Officer	16.36

In addition to the above rates, all employees as of December 1st, whether active or on leave, will receive a \$60.00 gross enhancement paycheck (approximately \$50.00 after required deductions).