

AN ORDINANCE AMENDING SECTIONS III-1(B) (LONGEVITY PAY), III-3(B) (SHIFT DIFFERENTIAL), AND III-4 (HAZARDOUS DUTY PAY) AND ADDING III-5 (SPECIAL SUPERVISION DIFFERENTIAL) OF THE PERSONNEL RULES OF THE CITY OF MORGANTOWN BY INCREASING THE MONETARY AMOUNTS WITHIN EACH

WHEREAS, the City of Morgantown has previously adopted a ~~2012-2013~~ 2014-2015 which includes monies to increase the longevity pay, shift differential, and hazardous duty pay, effective July 1, ~~2012~~ 2014.

THE CITY OF MORGANTOWN HEREBY ORDAINS that Sections III-1(B), III-3(B), and III-4 of the Personnel Rules of the City of Morgantown are amended as follows (new matter underlined, deleted matter struck through):

Section III-1: LONGEVITY PAY

- (B) Longevity pay will be granted to regular full-time employees according to the following schedule. One half the longevity pay will be granted to regular part-time employees.

Continuous Years of Service	Yearly Amount
3	183.34 <u>186.09</u>
5	457.90 <u>464.77</u>
7	732.45 <u>743.44</u>
9	1,085.33 <u>1,102.62</u>
11	1,382.39 <u>1,403.13</u>
13	1,876.24 <u>1,904.38</u>
15	2,370.06 <u>2,405.61</u>
17	2,666.51 <u>2,706.51</u>
19	2,962.56 <u>3,007.00</u>
21	3,258.64 <u>3,307.52</u>
23	3,555.04 <u>3,608.37</u>
25	3,851.13 <u>3,908.90</u>
27	4,147.57 <u>4,209.78</u>

Section III-3: Shift Differential

(B) Establishment of Rate.

For each hour worked by a City employee on the afternoon shift as defined hereinabove, the employee shall be paid, in addition to the other compensation for work performed, the amount of ~~sixty-two (62)~~ sixty-three (63) cents.

For each hour worked by a City employee on the evening shift as defined hereinabove, the employee shall be paid, in addition to all other compensation for work performed, the amount of ~~one dollar (\$1.00)~~ one dollar and two cents (\$1.02).

Section III-4: Hazardous Duty Pay

There is hereby established a hazardous duty pay differential for all fire and police civil service employees, as well as the Police Chief. In addition to their regular hourly rates of pay, which are set forth in Appendix B of these Personnel Rules, all fire civil service employees (excluding those who work standard 8 hour shifts, five days per week) shall receive an additional ~~73~~ 74 cents per hour; those fire civil service employees who work standard eight hour shifts five days a week shall receive an additional ~~\$1.06~~ \$1.08 per hour; and all police civil service employees and the Police Chief shall receive an additional ~~\$1.06~~ \$1.08 per hour.

Section III-5: Special Supervision Differential

There is hereby established a supervision pay differential of \$1.00 per hour for employees where the primary duty is the supervision of prisoners from the Federal Correction Institute or other like entity for a full 8 hour shift. Supervisors will authorize employees to receive the additional pay for the supervision of the prisoners, but lunch periods remain unpaid.

This Ordinance shall be effective July 1, ~~2012~~ 2014.

FIRST READING:

MAYOR

ADOPTED:

FILED:

CITY CLERK

RECORDED: