



Office of the City Clerk

The City of Morgantown

389 Spruce Street
Morgantown, West Virginia 26505
(304) 284-7439 Fax: (304) 284-7525
www.morgantownwv.gov

AGENDA
MORGANTOWN CITY COUNCIL
COMMITTEE OF THE WHOLE
Tuesday, November 24, 2020
7:00 p.m.

To protect health during the COVID-19 pandemic, personal attendance at the meeting is not permitted. This meeting will take place via WebEx at <https://cityofmorgantown.my.webex.com/meet/cityofmorgantown> using the meeting number 793 734 477. The meeting will be broadcast live on Morgantown 15 and live-streamed via the City of Morgantown website at <https://morgantownwv.gov.viebit.com/>. The public can also listen live by calling 408-418-9388 and using the access code 793 734 477.

If members of the public wish to comment on a particular issue or public hearing, they should fill out the public comment sign-up form on our website, prior to the start of the meeting, which can be found at: <http://bit.ly/MCC120120>.

Additionally, the public can submit written comments via email to the City Clerk at cwade@morgantownwv.gov.

NOTE: Committee of the Whole Meetings of the Morgantown City Council are intended to provide an opportunity for the Council to receive information, ask questions, and identify policy options in an informal setting. No official action is taken at these meetings. At this Committee of the Whole Meeting the following matters are scheduled.

PRESENTATIONS:

1. Human Resource Development Foundation, Inc. Region IV – Tracey Kennedy – Business Services Representative
2. Woodburn School Redevelopment Commission Report – Chris Haddox - Chair

PUBLIC PORTION:

ITEMS FOR DISCUSSION:

1. Woodburn School Redevelopment Commission Report
2. Monongalia County Health Department Lease Agreement at the Morgantown Municipal Airport
3. Ordinance amending Zoning Classification (Calvary Baptist Church) of a subdivided portion of Parcel 33 Map 55 on Burroughs Street
4. October 2020 General Fund Detailed Budget Report

ADJOURNMENT:



Workforce Innovation and Opportunity Act (WIOA)

Region VI is composed of a thirteen (13) county area in North Central West Virginia. We serve the counties of Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor, Tucker, and Upshur.

What is the WIOA Program?

The Workforce Innovation and Opportunity Act (WIOA) will help job seekers and workers access employment, education, training, and support services to succeed in the labor market and match employers with skilled workers they need to compete in the global economy.

What does WIOA provide?

- **Training:** Scholarship's will be issued to eligible participants for a maximum training period of 12 months at a time, not to exceed 24 months. Training programs and providers must be approved by the Region VI Workforce Development Board. WIOA funds obligated to cover training costs shall be in accordance with the following fee structure:
 - Maximum of \$4,000.00 for 0-600 clock hours of training (training time 6 months or less)
 - Maximum of \$6,000.00 for 601-1200 clock hours of training (training time over 6 months to 12 months)
 - Maximum of \$8,000.00 for 1201-1800 clock hours of training (training time over 12 months to 18 months)
 - Maximum of \$10,000.00 for 1801-2400 clock hours of training (training time over 18 months to 24 months)
- **On the Job Training:** On-the-Job Training (OJT) provides opportunities for participants to "learn as they earn." The employer also benefits by being reimbursed for part of the participant's wages during the training period, while having the services of a full-time employee.
- **Helps Employers Find Workers with the Necessary Skills:** Aligns training with needed skills and matches employers with qualified workers. Provides incumbent worker training and promotes work-based training-- increasing on-the-job training reimbursement rates to 75 percent. WIOA emphasizes training that leads to industry recognized post-secondary credentials.

These programs and services are 100% federally funded through the Workforce Innovation and Opportunity Act (WIOA) and are administered through the Region VI Workforce Development Board.

Region VI is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request for individuals with disabilities.

If you have a hearing impairment and need assistance, call WV Relay 7-1-1

Who is eligible?

- All eligible participants must be authorized to work in U.S.
- Dislocated Worker: Terminated or laid off, eligible for or exhausted UI and unlikely to return to industry or occupation; OR Lost job from permanent closure or substantial layoff of a plant, facility or enterprise; OR Was self-employed and now unemployed because of economic conditions or natural disaster.
- Adult: 18 years or older; meet income guidelines based on income and number in household; OR receives or is a member of a family that receives (currently or in the past six months) one of the following: TANF, SNAP, SSI, or other public assistance.

To see if you are WIOA eligible, contact the WIOA Career Planner in your county.

Barbour, Randolph, Tucker, and Upshur Counties

Office location:
1200 Harrison Ave., Suite 115
Elkins, WV 26241

681-298-4309

Career Planner: Cassie Cox

Braxton, Doddridge, Gilmer, Harrison, and Lewis Counties

Office location:
153 West Main St.
Clarksburg, WV 26301

681-285-5629

Career Planner: Lorrie Mayle

Monongalia and Preston Counties

Office location:
1644 Mileground Rd.
Morgantown, WV 26505

304-296-8223 Ext. 24

**Career Planner: Tabetha
Burch**

Marion and Taylor Counties

Office location:
320 Adams St.
Suite 103
Fairmont, WV 26554

681-404-6338

Career Planner: Caleb Davis

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Employer Services

The Region VI WDB provides WIOA funded training services to employers located in the Region VI service area, which includes the following counties: Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor, Tucker, and Upshur. Training must be for positions that provide full time, year-round employment in a Demand Occupation.

ON-THE-JOB TRAINING

Workforce Innovation and Opportunity Act (WIOA) On-the-Job Training (OJT) is:

- Training of a new hire or upskilling of a current employee in a specific occupational area utilizing the employer's training methods, facilities, and resources while the trainee is involved in production activities on the job;
- Training for a maximum training period determined by the level of difficulty of the training and skill level of the employee;
- Training conducted with a commitment by an employer to retain an individual on successful completion of the training period;
- Training for which the employer pays for not less than 25%-75% percent of the hourly wage.

Specifications:

- WIOA On-the-Job Training funds can be used to fund training for WIOA eligible participants who need to obtain or retain employment in which they can earn a self-sufficient living wage.
- Before an OJT potential new hire can start work and proceed in training under an OJT with an employer, the individual must be determined WIOA eligible by a Career Planner and a contract must be signed by the employer outlining the training to be given and the wages to be paid along with the reimbursement amount agreed upon. This process also applies if the OJT potential individual is a current employee who will be participating in an OJT in order to move into a position requiring new skills.
- Overtime, holiday, or sick leave hours, benefits, and fringes are not included in reimbursement calculations.

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CUSTOMIZED TRAINING

Workforce Innovation and Opportunity Act (WIOA) Customized Training is:

- Training designed to meet the needs of an employer (including a group of employers);
- Training conducted with a commitment by an employer to continue to employ an individual on successful completion of the training;
- Training for which employers pay for not less than 50% percent of the cost of training;
- Training which relates to the introduction of new technologies, introduction to new production or service procedures, upgrading to new jobs that require additional skills, workplace literacy, or other appropriate purposes identified by the Local Board;
- Training which will be limited to the period of time required for a participant to become proficient in the occupation for which the training is being provided.

Customized Training can:

- Be designed for any number of employees;
- Be conducted in a classroom setting on or off of your worksite;
- Be conducted by internal or external trainers of your choice;
- Utilize online courses led by an instructor or be self-paced (with documentation of hours logged on for training); or be a combination of all of the above.

Specifications - WIOA Customized Training funds can be used to fund training for WIOA eligible individuals who:

- Need training in order to retain a job;
- Need training which will give them the opportunity to advance their position within a company and/or increase their earnings potential; and/or
- Need to obtain employment in which they can earn a self-sufficient living wage.

Prior to start of employment, those individuals who will be trained must be determined WIOA eligible by a Career Planner located in one of the four Region VI Workforce West Virginia Centers, and a contract must be signed by the employer outlining the training to be given and the wages to be paid along with the reimbursement amount agreed upon.

INCUMBENT WORKER TRAINING

Incumbent Worker Training – Training designed to meet the special requirements of an employer (or group of employers) to retain a skilled workforce or avert the need to lay off employees by assisting workers in obtaining the skills necessary to retain employment and conducted with a commitment by the employer to retain or avert laying off incumbent worker(s) that are trained in order to increase the competitiveness of the employee and/or employer.

Incumbent Worker – An individual who is employed, meets Fair Labor Standards Act requirements for an employer-employee relationship, and has an established employment history with the employer for 6 months or more.

The Region VI WDB will consider specific factors when determining the eligibility of employers to receive the WIOA share of funds to provide training to incumbent workers

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using either local Adult and/or Dislocated Worker formula funds or WIOA statewide discretionary funds provided by the Governor.

RAPID RESPONSE

As an employer, at some point you may have to deal with layoffs of employees due to the occurrence of a natural disaster or an economic crisis, which may result in the downsizing, or temporary or permanent closure of your business. At that point, you and your employees are not alone as there are services available to assist your employees, who are now dislocated workers, in transitioning to new employment as quickly as possible. This array of services is called Rapid Response.

How can an employer receive Rapid Response Services? Employers must inform the state through a Worker Adjustment and Retraining Notification (WARN) Act of layoffs of 50 or more employees. Once this occurs, a State Rapid Response Team leader will contact the employer to inform the employer of the services available and to arrange how the services can be provided to the affected employees.

If a layoff is for less than 50 employees, the employer can contact the Region VI Workforce Development Board at 304-368-9530 to report the layoff and to request the local Rapid Response Team leader to start the process of arranging for the provision of services to the affected employees.

Rapid Response services are provided to employees of affected companies through informational meetings where those affected by a layoff (i.e.- employers, employees, and spouses of employees) can learn about:

- Unemployment compensation;
- Assistance with job search;
- Assistance with updating or developing a resume;
- Training opportunities and how to pay for them for those who are thinking of a career change or who need to upgrade their skills;
- Health Insurance information;
- Peer support strategies; and
- Other services as determined needed by the Rapid Response team for your company's particular circumstances.

Rapid Response services are provided free of charge to the employer and employees.

**For more information on any of the WIOA
Employer Programs, visit
www.regionviwv.org or call (304) 368-9530.**

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Overview of Programs



A proud partner of the [americanjobcenter](#) network

Out-of-School Youth Programs

Region 3 Career Pathways & Region 6 YouthReady

Services may include a variety of the 14 basic elements relating to education and employment towards self-sufficiency. Youth receive stipends for time, wages for work experience, and Supportive Services including assistance with transportation and incentives for credentials and/or marking gains towards increased academics and employment.

Eligibility

All youth served must be between 16-24 years of age, and meet one or more of the following criteria:

- * school dropout
- * low-income individual and is basic skills deficient/English language learner
- * homeless individual
- * individual in the juvenile or adult justice system
- * runaway
- * foster care or has aged out of the foster care system
- * pregnant or parenting
- * a youth with a disability
- * a low-income individual requiring assistance to enter or complete an education program/secure employment



Region 3 Career Pathways

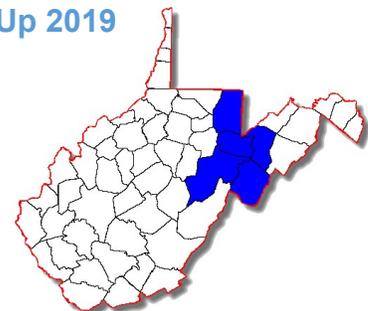


Region 6 YouthReady

National Dislocated Worker Grant (NDWG) Severe Storm Clean Up 2019

Must meet Workforce WV eligibility criteria

- * Total of 60 jobs for Dislocated Workers
- * Participants receive OSHA and Red Cross Safety Training
- * Work readiness activities, job fairs, apprenticeships, etc.
- * Participants learn hands-on skills



Source: Spangenberg

Employment for Independent Living (EFILP)

- * Personal empowerment skills, motivation, and goal-setting
- * Hands-on skill development, practical application
- * On-going support, follow-up activities, and retention services
- * Opportunity to earn cash incentives

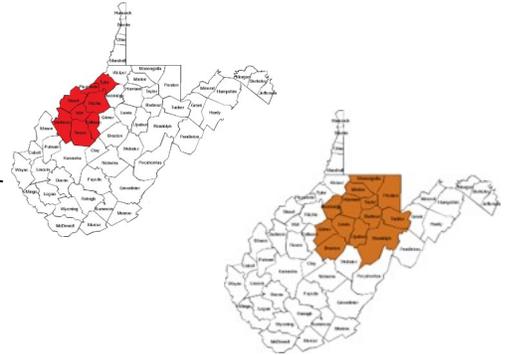
Eligibility

- * Between the ages of 16 and 21
- * Currently in foster care
- * Currently in a children's group home



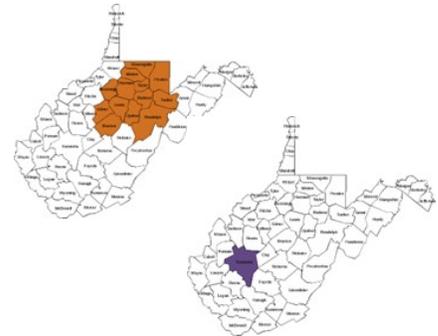
America's Job Center One Stop Case Management and Coordination Workforce Development Board Region 4 & 6

- * Case Management for Adults and Dislocated Workers
- * Quarterly Meetings bringing agencies together to share resources
- * Coordination of Infrastructure agreements for mandated partners
- * Outreach with local partners to offer activities at the One Stop Job Center
- * Open interviews, Resume Workshops, Financial Literacy, and Cross-Training



America's Job Center One Stop Coordination Workforce Development Board Regions 3 & 6

- * Quarterly Meetings bringing agencies together to share resources
- * Coordination of Infrastructure agreements for mandated partners
- * Outreach with local partners to offer activities at the One Stop Job Center
- * Open interviews, Resume Workshops, Financial Literacy, and Cross-Training



Capital YouthBuild

- * Classroom stipends, worksite wages, learn construction skills
- * Community Service projects
- * Supportive Services
- * Transportation assistance provided

Eligibility

- * 17-24 years old
- * Need assistance with completing high school equivalency

HRDF, Inc. is an Equal Opportunity Employer/Program - Auxiliary Aids and Services are Available upon Request to Individuals with Disabilities. Veterans Priority for Participants: Jobs for Veterans Act (Public Law 107-288) requires priority of service for veterans/spouses of certain veterans for employment, training, and placement.

EOE M/F/V/D AFT 4009, AFL-CIO



Human Resource Development Foundation, Inc. (HRDF) was incorporated in 1967, as a social arm of the WV AFL-CIO, for the purpose of providing opportunities for self-sufficiency and improved living conditions to West Virginians.

HRDF is one of the largest non-profit organizations in West Virginia and has successfully assisted thousands of West Virginians through advocacy, empowerment, and through administering a variety of employment, occupational skills training, and educational programs.



Bridgeport Office

1384 Anmoore Road, Suite 101
Bridgeport, WV 26330

Contact: Jennifer Spring
Phone: (304) 623-6367

Serving: Braxton, Doddridge, Gilmer, Harrison, and Lewis Counties.

Elkins Office

1200 Harrison Avenue, Suite 103
Elkins, WV 26241

Contact: Crystal Replogle
Phone: (304) 637-0718
Fax: (304) 637-0718

Serving: Barbour, Randolph, Tucker, and Upshur Counties.

Fairmont Office

320 Adams Street, #103
Fairmont, WV 26554

Contact: Suzanne Lewis
Phone: (304) 365-3146

Serving: Marion, Monongalia, Preston, and Taylor Counties.

The YouthReady Program is funded by WIOA (WorkForce Innovation and Opportunity Act).

HRDF is the current

Out-of-School Youth Program Service Provider

Toll Free: 1-800-585-2347

Telecommunication Relay Service 7-1-1

aft 4009, afl-cio

M/F/V/D

EOE



YouthReady

A Program
for
**Out-of-School
Youth
Ages 16-24**



**Human Resource
Development Foundation, Inc.**

1644 Mileground

Morgantown, WV 26505
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Human Resource Development Foundation, Inc. (HRDF)

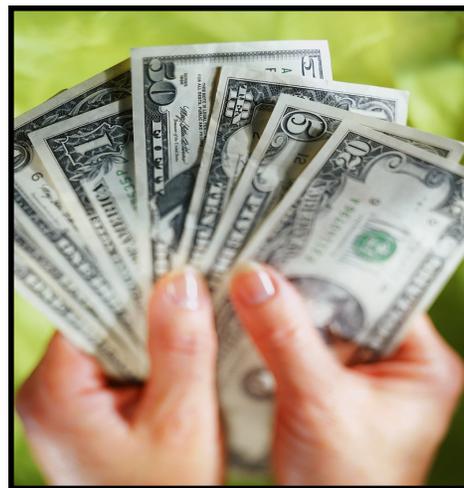
All youth must live in the counties served and meet one or more of the following criteria:

- school dropout;
- youth who has not attended school for the most recent completed school year calendar quarter;
- recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is basic skills deficient or an English language learner;
- individual in the juvenile or adult justice system;
- homeless individual;
- runaway;
- in foster care or has aged out of the foster care system;
- a child eligible for assistance under section 477 of the Social Security Act, or in an out-of-home placement;
- pregnant or parenting;
- a youth with a disability; or,
- a low-income individual who requires additional assistance to enter or complete an education program or to secure or hold employment.

YouthReady Program

This program will assist you in:

- Enhancing your educational opportunities to help you achieve your career goals.
- Learning the skills you need to make money for your financial needs.



HRDF, Inc. is an Equal Opportunity Employer. Program Auxiliary Aids and Services are Available upon Request to Individuals with Disabilities.

Veterans Priority for Participants: The Jobs for Veterans Act (Public Law 107-288) requires priority of service for veterans and spouses of certain veterans for employment, training, and placement.

Telecommunication Relay Service 7-1-1

Supportive Services to Make Your Future a Reality

- Transportation Assistance
- Tutoring
- Counseling and Guidance
- Mentoring Program
- Paid/Unpaid Work Experience
- Follow-Up Services

**This program is funded
by the Region VI
Workforce Development Board.**



The Woodburn School Redevelopment Commission

Annual update 2018-2020

The City of Morgantown Ordinance Sec.162.01 established a Woodburn School Commission in September 2013 with the following purpose:

“The function of the Woodburn School Redevelopment Commission is to watch over and advise the City Manager and City Council regarding present and future development of the former Woodburn school property, programming, financing of projects, and operations of the property as whole.”

2018 Commission members: Chris Haddox Chair, Evan Fedorko, Kate Levine-Freeman, Bob Merrow, Carol Wilson, Marti Shamberger, and City Councilor Ron Dulaney.

In 2018 all of the available space at the Woodburn School site was rented to the following entities: **M.T. Pockets** (a non-profit organization local theatre company) located in the former multipurpose building; **Friends of Deckers Creek** (a non-profit organization dedicated to improve the Deckers Creek Watershed) located in the auxiliary building; **The Boys and Girls Club** (a non-profit organization that provides before and after school care for young people) is located in the main school building on the first floor and basement; **The Pop Shop** (a non-profit music academy) is located on the second floor of the main school building. *It is important to note that all of these entities provide services to citizens from all over Monongalia County.*

Beginning in 2018, the commission prioritized The Mills Group building assessment report. Recommendations on ADA, safety, and building cost effectiveness measures were the primary focus. \$349K was allocated from the Community Block Development Grant (CDBG) for ADA improvements for the Boys and Girls Club area. Accessible parking spaces, door entrances, bathroom improvements, and an elevator to access programming space were included in the grant. Improvements began including the paving of the ADA parking spaces and accessible entry to the main building. Bathroom renovations also began and bids for other renovations were sought by the City. The upper and lower parking lots were paved.

The Woodburn site was also used by a WVU landscape architecture class for a teaching opportunity as a planning site for a class project.

The Commission discussed the development of a “Friends of Woodburn” pending future developments at the site.

Branding of the Woodburn school site was also discussed; however, the Commission decided to wait on making any decisions until it was discussed with the City Administration.

2019 Commission members: Chris Haddox Chair, Evan Fedorko, Kate Levine-Freeman, John Trumble, Marly Hazen, Marti Shamberger, and City Councilor Ron Dulaney.

All of the available space on the site continued to be rented to M.T. Pockets, Friends of Deckers Creek, The Boys and Girls Club and The Pop Shop.

2019-continued

To remediate the water intrusion into the second floor of the building the upper north side of the main building was repointed. Impacts of the water intrusion to the interior of the second floor were falling plaster from the ceiling and walls. These problems resulted in the Pop Shop having to readjust their performance space while the issues were being addressed. An inspection by the Fire Marshall resulted in wiring updates on the second floor. These were several items which resulted in the City developing a capital improvement plan for the building.

The Boys and Girls Club National Office visit resulted in a request for repairs and a change in the local chapters' operational needs for the site. Before and after school students began the 2019-20 school year with the Boys and Girls Club providing services at local school sites instead of Woodburn, until operational recommendations were met.

The commission utilized the services of the City grant writer in applying for grants for the building from Dominion Hope and the Monongalia County Commission. Unfortunately both grants were denied.

The Commission hosted an open house on April 27, 2019. The event included tours of the building, music from the Pop Shop and local musicians, a children's play and an introduction of puppets with disabilities by M.T. Pockets, hands on science experiments by Friends of Deckers Creek, games and art activities by the Boys and Girls Club, an information table including soliciting names for the site, as well as a food truck. Those in attendance included former Woodburn School students and teachers, participants in the on-site programs, and citizens from the community.

The commission considered a request to the possibility of having a mural painted on the back of building. Not knowing the construction schedule for the elevator installation and repointing, the commission decided to wait before making a commitment for a mural.

The "Friends of Woodburn" continued to be discussed but no action has been taken.

2020 Commission members: Chris Haddox Chair, Evan Fedorko, Ross Justice, John Trumble, Marly Hazen, Marti Shamberger, and City Councilor Ron Dulaney.

All of the available space on the site continued to be rented to M.T. Pockets, Friends of Deckers Creek, The Boys and Girls Club and The Pop Shop....then the COVID-19 pandemic started in March.

Covid-19 resulted in the temporary closure of M.T. Pockets and The Pop Shop. The Boys and Girls Club students were not on site, but the operational office stayed open in the building. Friends of Deckers Creek continued to operate out of their building.

Repointing on the upper east and south sides of the building was completed. The loose flashing on the front of the building still needs repaired to prevent water intrusion. Plaster repair has been

completed on the second floor of the building. The elevator shaft was built and the elevator installed, making the building accessible from the basement to the second floor. Overgrown bushes and trees have been removed in front of the building making maintenance easier. Guardrails were installed in the upper parking lot.

Energy efficient heating and cooling systems are currently being evaluated by the City Public Works Director.

The Woodburn Facebook page was updated and linked to other sites.

Suggestions and discussions of renaming the site continue.

A "Friends of Woodburn" group is still being considered.

Discussion continues about the future of the site.

2021 the **last** \$70K payment of the \$490K purchase will be made to the Monongalia County Board of Education.

The Woodburn site is an anchor to the Woodburn community. It consists of 3.76 acres which includes a 100+ year old school building, an auxiliary building and a multipurpose building surrounding by walls that were built by the CCC. The picnic tables on the front lawn are used by tenants and neighbors to enjoy the view of the Deckers Creek vista. The playground consists of a half basketball court, older playground equipment and a 1/10th of a mile paved walking trail.

Despite its age, the Woodburn school building and surrounding property provides a value to its neighborhood and community that cannot be overstated. The programs running out of this location continue to serve children in Monongalia County with safe and educational after-school and extracurricular activities. Woodburn is known as Morgantown's "Arts Neighborhood". It is fitting that groups such as M.T. Pockets and the Pop Shop should choose to mold young minds, expose them to the arts, and shape the next generation of thespians and musicians at such an appropriate venue.

The City of Morgantown has already taken a giant step forward in bringing the Woodburn School into this century with ADA improvements. These facilities rightly allow those with disabilities and special needs access to the excellent programming available at the school. It is important to note, however, that there is still much to be done to make necessary repairs at the school, and maintain the structure so that it can continue to serve our community. We are closer than ever before to realizing the full potential of this historic property, and the commission takes great pride in the wonderful work being done there.

City of Morgantown

AND

Monongalia County Health Department

Office Lease Agreement

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**City of Morgantown
and
Monongalia County Health Department**

Office Lease Summary

TYPE OF AGREEMENT	Office Space
TENANT	Monongalia County Health Department
REPRESENTATIVE(S)	Lee B. Smith, MD
NOTICE ADDRESS	453 Van Voorhis Rd. Morgantown, WV 26505 (304) 598-5100
COMMENCEMENT DATE	December 1, 2020
TERM	Two (2) years
RENEWAL OPTIONS	Two (2) – Two (2) year options
TERMINATION DATE	December 31, 2023
LEASEHOLD/ASSIGNED PREMISES	Office Space, 4653 ft ² , 75 Hart Field Road building (See Exhibit 1) Land, Approximately 0.56 Acres
INITIAL RENTAL RATE	\$45,000 annually or \$3,750.00 Monthly Finished Office Space 1917ft ² @ \$15/ft ² = \$28,755 Unfinished Space 2051 ft ² @ \$7.92/ft ² = \$16,245
RENTAL ADJUSTMENT	CPI-W
OTHER FEES, RATES AND CHARGES	Utilities, fire System Monitoring, Backflow prevention testing
AUTHORIZED USE(S)	Health Department activities

Note: This summary is presented as a reference of the agreement information at the time of execution. If there is a discrepancy between the information contained in this summary and the requirements contained in the remainder of the Lease, the requirements as stated in the remainder of the Lease will prevail.

City of Morgantown

AND

Monongalia county Health Department

Office Space Lease Agreement

THIS LEASE AGREEMENT for office space (the "Agreement") is entered into this 1st day of December, 2020, by and between the **CITY OF MORGANTOWN**, a municipal corporation and political subdivision of the State of West Virginia, (the "City"), and **Monongalia County Health Department**, a public corporation located at 453 Van Voorhis Road, Morgantown, WV 26505; (304) 598-5100 (the "Tenant").

WITNESSETH:

In consideration of the lease of certain real property and the covenants and agreements contained herein, the parties agree as follows:

**ARTICLE 1
PREMISES**

The City hereby leases to Tenant, for its exclusive use as specifically authorized herein, and for no other use except as agreed to, and authorized herein, that space in the building commonly known as the Morgantown Municipal Airport Terminal Building (the "Terminal"), described below and as shown on **Exhibit 1**, which is attached hereto and incorporated herein by reference (the "**demised premises**").

Section 1.01 Demised Premises

1. Office Space: Office Space of Approximately 4653 square feet of space.
2. Land : Approximately 0.56 Acres

Section 1.02 Acceptance of Demised Premises

Tenant accepts the office space "AS IS" in its present condition. Tenant has had the right to inspect the space for suitability for the purposes it intends. Tenant acknowledges that neither the City nor its agents have made any representation or warranty as to the condition and/or suitability of the premises.

Section 1.03 Use of Demised Premises

1. The Tenant's use of the demised premises is limited to the general operation of a professional engineering firm. Any future expansion or change in use of the demised premises will require the prior written approval of the City.
2. The Tenant, in addition to the use of the demised premises, shall be entitled to the general use, in common with others, of all non-aviation airport facilities made available for use to the general public except as otherwise hereinafter provided.
3. For the purpose of this Agreement, "airport facilities" available to the Tenant and its employees shall include automobile parking areas, roadways, sidewalks, or other areas of the Airport, that have been constructed at City expense for the benefit of Airport tenants and the general public.
4. The use of the above-mentioned airport facilities by Tenant shall be subject to their full compliance with such rules and regulations as now exist or may hereafter be enacted by the City. Approved uses of airport facilities are also subject to the payment of such fees and charges, as may be non-discriminatorily established from time to time by the City for the maintenance, operation or replacement of these facilities.

Section 1.04 Prohibited Uses

The following activities are expressly prohibited.

1. The Tenant may not use any part of the demised premises for any activity or purpose, other than as expressly set forth and authorized in Section 1.03, unless such use is approved, in writing, by the City.

2. The Tenant, and its employees, is prohibited access to, or use of, areas and facilities in the Air Operations Areas of the Airport.
3. Tenant is prohibited from using or permitting the demised premises to be used for the sale to its employees, or to the public, of any goods or services not directly related to those activities authorized in this Agreement.

ARTICLE 2 GENERAL REQUIREMENTS

Section 2.01 Conduct of Operations on Demised Premises

In its exercise and carrying out of the rights, privileges, duties, and obligations granted herein, and in its use of the demised premises, Tenant hereby obligates itself, and agrees to obligate all of its sub-lessees and/or occupants, to the following requirements and regulations:

1. Tenant shall not consent to any unlawful use of the demised premises, nor permit any such unlawful use thereof.
2. Tenant agrees that all local, federal, and state ordinances and laws will be observed in its use and occupancy of the demised premises, including the rules and regulations of the federal and state aeronautical authorities and the local governing authorities.
3. Tenant shall comply with all City rules, regulations, and ordinances as they now exist or may hereafter be amended or adopted.
4. The operations of Tenant, its sub-lessees, employees, invitees and those doing business with it, shall conduct all activities in an orderly and proper manner so as not to annoy, disturb, or to be offensive to others at the Morgantown Municipal Airport. The City shall have the right to complain to Tenant as to the demeanor, conduct and appearance of Tenant's employees, sub-lessees, invitees and those doing business with it, and as to its and/or their failure to utilize said facilities at times, and in the manner, and according to the standards, mandated by the City, whereupon Tenant will take all steps reasonably necessary to remove the cause of the complaint and bring the operations and services into compliance with such standards.
5. The Tenant shall comply with all rules and regulations of the State Fire Marshall in the conduct of its operations on the demised premises.
6. Tenant shall not cause or permit the use, generation, storage or disposal in or about the demised premises or elsewhere at the Airport of any Hazardous Materials except in strict compliance with State and Federal environmental laws and regulations.
7. Tenant agrees to return the demised premises to the City at the expiration of this Agreement in the same condition as when taken, reasonable wear and tear excepted unless other arrangements are made with the City.

The City reserves the right to further develop its building structures and to lease the same for any lawful purpose whatsoever or to provide any services it deems necessary or desirable in its sole and absolute discretion, for the public, regardless of the desires or views of Tenant, and without interference or hindrance.

ARTICLE 3 TERM AND COMPENSATION

Section 3.01 Initial Term

The initial term of this Agreement shall be for a two year period, commencing **December 1, 2020**, (Commencement Date) and terminating on **November 30, 2022**.

Section 3.02 Options to Renew

At the end of the initial two year term of this Lease, the Tenant shall have the first option to renew this Agreement for the Premises, referred to in Article 1; Provided that Tenant is not then in default.

1. Tenant shall have the option to renew this Agreement for two (2) additional two (2) year periods.
2. Prior to the conclusion of the initial and all renewal terms, The Tenant and City may initiate discussions regarding a new lease. The Tenant may declare its intention to begin negotiations on a new lease Agreement, in writing, on or before, the 180th day prior to the expiration of this Agreement. Such 180 day period shall expire at midnight of the last day of the Agreement.

3. During said 180 day period, all of the terms and conditions including the amount of rent and other fees to be paid under a new Agreement shall be negotiated in good faith by both parties and reduced to writing and executed. If a written lease Agreement is not executed by the Tenant prior to the end of this negotiation period, this Agreement shall terminate in accordance with its terms.

Section 3.03 Termination

This agreement shall be considered terminated by the Tenant on the terminating of the agreement unless the Tenant provides the City written notice of Tenant's intent to renew the lease one hundred eighty (180) days prior to the expiration of the then current term.

Section 3.04 Rent

1. **Office Rent.** The Tenant shall pay an annual office rent of **\$45,000.00**, which is equal to **\$15.00** per square foot for **1917** square feet of finished office space and **\$7.92** per square foot for **2051** square feet of unfinished space. Said agreed rent shall be paid in advance monthly in twelve (12) equal installments of **\$3750.00** due in advance the first day of each month.
2. **Payments:** All payments are to be made at the administrative office of the Morgantown Municipal Airport, 100 Hart Field Road, Morgantown, West Virginia 26505.
3. **Security Deposit:** Operator agrees, with the execution of this agreement to deposit one month's rent with the Airport as a security deposit. The security deposit is made by Operator to secure the faithful performance of all the terms, covenants and conditions of this Agreement to be performed by Operator. If Operator shall default with respect to any covenant or provision hereof, the City may use, apply or retain all or any portion of the security deposit to cure such default or to compensate City for any loss or damage which City may suffer thereby. If the City so uses or applies all or any portion of the security deposit, Operator shall immediately upon written demand deposit cash with City in an amount sufficient to restore the security deposit to the full amount hereinabove stated. City shall not be required to keep the security deposit separate from its general accounts and Operator shall not be entitled to interest on the Security Deposit. Within thirty (30) days after the expiration of the Agreement Term and the vacation of the demised premises by Operator, the security deposit, or such part as has not been applied to cure the default, shall be returned to Operator. In the event of any bankruptcy or other proceeding initiated by or against Operator, it is agreed that all such security deposit held hereunder shall be deemed to be applied by City to rent, sales tax and all other charges due from Operator to City for the last month of the Term and each preceding month until such security deposit is fully applied.
4. **Lease Guarantee:** In the absence of a good business credit history of at least five (5) years prior to the commencement of this Agreement, Operator agrees to arrange for a Lease Guaranty (personal or established business) that shall remain in full force and effect until all monthly installments of rent and charges due during the first 60 months of the Term of the Agreement have been paid, without regard to the security deposit noted above, construction bonds or other collateral held by or for the City for the performance of the terms or conditions of the Agreement, or the receipt, disposition, application, or release of any security deposit, construction bonds or other collateral, now or hereafter held by or for the City.

Section 3.05 Future Adjustments of Rents and Fees

The City reserves the right to adjust, or modify existing Airport fees and charges, or to establish additional fees and charges as necessary to maintain the financial integrity of the Airport through cost recovery and to make the Airport as self-sustaining as possible. Except for CPI adjustment of the annual ground site rent as noted below, all fees, rents and charges are subject to adjustment as a part of the City's annual budget approval process. Airport Tenants and the general public are provided the opportunity to comment on proposed fees, rents and charges changes during the budget approval process.

Commencing on the first anniversary date of this agreement, and for each one (1) year period thereafter, the annual rental payment shall be adjusted by dividing the initial rental rate by the U.S. City Average of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) published immediately preceding the Effective Date of this Lease, **December 1, 2020**, and multiplying the quotient thereof by the last Index (CPI-W) published immediately preceding each such one (1) year lease period $\left(\left(\frac{\text{initial rental rate}}{\text{initial CPI-W}} \right) \times (\text{current CPI} - W) = \text{new rental rate} \right)$. At no time, however, shall said rental be less than the rental paid during the previous year period of this Agreement.

For purposes of this Agreement, the Consumers Price Index means the Index for "Urban Wage Earners and Clerical Workers" for the U.S. City Average as determined by the United States Department of Labor, Bureau of Labor Statistics.

Should the United States Government revise its price index at any time, the parties hereto will follow such suggestions as the Government may issue for making an arithmetical changeover from one Index to another. Should the price index be wholly discontinued, then its successor or the most nearly comparable successor index thereof, adjusted back to the anniversary date, shall be used.

Section 3.06 Late Charges

The Tenant shall pay to the City a late charge equal to 1.5% per month on all rent and fee charges which are 30 days past due. Said late charge shall commence on the past due amount from the date said payment was due and shall be computed to the date the past due amount is paid. This shall be in addition to, and in no way alters, any other rights reserved to the City, or existing in the City by virtue of the laws of the State of West Virginia, or by the terms of the Agreement.

Section 3.07 Surrender of Possession

At the expiration of the term of this Agreement, including any renewal term(s), whether by lapse of time or otherwise, Tenant shall promptly and peacefully surrender the demised premises to the City.

Section 3.08 Holding Over

If Tenant shall, with the consent of the City, hold over after the expiration of the term of this Agreement, including any renewal term(s), tenancy shall be on a month-to-month basis, which may be terminated as provided for by the laws of the State of West Virginia.

Section 3.09 Chronic Late Payment

City may also terminate this Agreement for the reason that Tenant is chronically late with rental payments. Chronic late payments are defined as making a rental payment more than five (5) days after the due date on three (3) or more occasions during any consecutive 12-month period during the term of this Agreement.

Section 3.10 Dishonored Checks

If Tenant makes a payment due under this Agreement with a check that has been returned/dishonored by the bank, Tenant shall pay a \$50.00 "Dishonored Check Fee", payable with the next rental payment due after receipt of City's written demand for such fee. This amount is in addition to the "Late Fee". Dishonored Check Fees shall be deemed additional rent.

Section 3.11 Application of Payment

Money paid by Tenant to City for late fees and/or litigation settlements shall be applied first to interest, second to Court Costs legally chargeable to Tenant, third to attorney fees chargeable to Tenant, fourth to outstanding repair bills that are the responsibility of the Tenant, and fifth toward rent.

ARTICLE 4 TENANT'S FUTURE CONSTRUCTION REQUIREMENTS

Section 4.01 Requirements for Improvements on Demised Premises

The Tenant shall, at its sole expense, construct on the demised premises, as provided in Sections of this Article 4, additions, and improvements as necessary in furtherance of the purposes set forth in Article 2, and the Tenant shall install herein and thereon such equipment and facilities as the Tenant or the City may deem necessary or desirable. Provided, however, that no improvement of any nature shall be made or installed by the Tenant without the prior written consent of the City as herein provided. Any consent required from City for repairs, improvements, upgrades, installations, fixtures, or other work altering the building or structure where the Premises are located shall be granted only in a writing signed by the City Manager. The Tenant may also be required to provide the City with proof that funds necessary to complete construction of the improvements have been irrevocably dedicated to such construction. All improvements constructed under this Agreement shall be in accordance with the Airport's Tenant Improvement Manual as well as all other applicable laws, rules, regulations and ordinances.

Section 4.02 Future Construction Dates

1. Additional Construction: The construction of any additional improvement, occurring during the remaining term of this agreement, shall be substantially completed within 12 months of the date of

the City's written approval of the Plans therefore in accordance with the construction schedule approved by the City. In the event of a failure to complete the additional construction within the 12 month period, the City shall have the right to terminate this Agreement pursuant to Article 9 hereof, and make appropriate claims against required performance bonds to complete construction, unless it is determined at sole discretion of the City that there were delays beyond the control of the Tenant.

2. **Construction Period Extensions:** The Tenant may request an extension of the construction period for causes or conditions of delay that are beyond the control of the Tenant (hereinafter referred to as "Force Majeure"). Such conditions of delay may be, by way of example, but not limited to, strikes, acts of God, inability to obtain labor or materials, governmental restrictions, enemy action, civil commotion, fire or other casualty, or failure of the City to carry out its obligations. Accordingly, at the sole discretion of the City, the period for completion of construction shall be extended by the number of days of delay resulting from the Force Majeure.

Section 4.03 Approvals of Future Construction Plans

The Tenant covenants and agrees that prior to the preparation of detailed construction plans, specifications and architectural renderings of any such addition or improvement, it shall first submit plans showing the general site plan, design and character of improvements and their locations, to the City for approval. The City agrees to review such plans within 30 days of receipt from the Tenant. The Tenant covenants and agrees that prior to the installation or construction of any present and future addition or improvement on the demised premises, it shall first submit to the City for approval, final detailed construction plans and specifications and architectural renderings prepared by registered architects and engineers, and that all construction will be in accordance with such plans and specifications and the Tenant Improvement Manual and all other applicable rules, regulations, laws and ordinances.

Section 4.04 Future Extension of Utilities or Special Facilities

The Tenant shall contract, and extend, at its sole expense, all necessary utility, electrical, communication lines needed to service any improvements constructed in the future by the Tenant on the demised premises. All utility extensions and other construction shall be in accordance with all applicable Codes, ordinances and the Tenant Improvement Manual.

Section 4.05 Alterations or Repairs to Premises

The Tenant shall not construct, install, remove and/or modify internal, external or structural portions of the buildings constructed upon the demised premises without the prior written approval of the City. The Tenant shall submit for approval by the City, its plans and specifications for any proposed project as well as complying with all applicable code requirements and such other conditions considered by the City to be necessary.

Section 4.06 Lien Indemnification

Tenant shall keep the premises free from liens arising out of any work performed and/or materials ordered, or from any obligations incurred by Tenant. In the event any person or corporation shall, as a result of construction work being performed by or for the Tenant, attempt to assess a lien against the demised premises, the Tenant shall hold the City harmless from such claim, including the cost of defense.

Section 4.07 Cost of Construction and Alterations

Within thirty (30) days of completion of the construction or alterations, the Tenant shall present to the City for examination and approval a sworn statement of the construction and/or alteration costs. Construction and/or alteration costs for the purpose of this Section are hereby defined as all money paid by the Tenant for actual site preparation, construction or alteration, including architectural and engineering costs plus pertinent fees in connection therewith. In the event that the Tenant makes further improvements or alterations on the demised premises, the use thereof shall be enjoyed by the Tenant during the term hereof without the additional rental therefore.

Section 4.08 As-built Drawings

Within ninety (90) days following completion of any future construction by the Tenant and any subsequent additions, alterations or improvements, the Tenant shall present to the City a complete set of "as-built" drawings including, but not limited to, architectural renderings, specifications, plumbing, and electrical plans.

Section 4.09 Security Interest on Leasehold Improvements for Construction

Tenant shall have no right to place a security interest, or "mortgage", upon demised premises, for improvements financed by the Tenant.

Section 4.10 Ownership of Improvements

The building and associated site improvements constructed and paid for by the City, as well as any approved improvements to demised premises, constructed during the term of this agreement, whether paid for by the Tenant or the City, excluding Tenant's personal property, shall remain the property of the City.

Section 4.11 Performance Bonds

Tenant shall cause a surety bond to be issued in the amount of 100% of the building(s) and site development construction costs, prior to the beginning of any construction financed by Tenant, or another form of security acceptable to the City that assures that the funds to cover the cost of the project are irrevocably set aside and available to the City to complete the improvement to City owned property should the Tenant fail to do so.

ARTICLE 5 OBLIGATION OF TENANT

Section 5.01 Net Lease

The use and occupancy of the demised premises by the Tenant will be without cost or expense to the City. It shall be the sole responsibility of the Tenant to maintain, repair and operate the entirety of the demised premises, and any approved improvements and facilities constructed thereon, at the Tenant's sole cost and expense.

Section 5.02 Maintenance and Operation

The Tenant shall maintain the demised premises at all times in a safe, neat and clean condition free of weeds, rubbish, or any unsightly accumulations of any nature whatsoever. The Tenant shall repair all damage to the demised premises caused by its employees, patrons, or its operation thereon.

1. The City remains responsible for the structural integrity of the building structure.
2. Upon occupancy, the Tenant shall be responsible for and perform all maintenance, including but not limited to:
 - a. Janitorial services, providing janitorial supplies, window washing, rubbish, and trash removal.
 - b. Supply and replacement of light bulbs and replacement of all glass in building, including plate glass.
 - c. Replacement of floor coverings.
 - d. Building interior maintenance, including painting, repairing and replacement.
 - e. Repair or replacement of equipment and utilities to include electrical, mechanical and plumbing. All repairs to electrical and mechanical equipment are to be made by licensed personnel. Other repairs are to be made by craftsmen skilled in work done and performing such work regularly as trade.
 - f. The Tenant shall advise the City and obtain City's consent in writing before making changes involving structural changes to the premises, modifications or additions to plumbing, electrical or other utilities
 - g. The Tenant is responsible for maintaining electric loads within the designed capacity of the system. Prior to any change desired by the Tenant in the electrical loading which would exceed such capacity, written consent shall be obtained from the City.
 - h. The Tenant shall provide and maintain hand fire extinguishers for the demised premises in accordance with applicable fire and safety codes.
 - i. Tenant shall always keep monthly fire system monitoring services in place.
 - j. Tenant is responsible for yearly backflow testing and submitting report to City.
 - k. Landscaping and Lawn care maintenance on the demised premises.
3. The City's Airport Director, at his discretion, shall be the sole judge of the quality of maintenance; and the Tenant, upon written notice by the City to the Tenant, shall be required to perform whatever maintenance the City deems necessary. If said maintenance is not undertaken by the Tenant within fifteen (15) days after receipt of written notice, the City shall have the right to enter upon the

demised premises and improvements constructed thereon, and perform the necessary maintenance, the cost of which shall be borne by the Tenant as additional rent which shall be paid by the Tenant to the City in full within ten (10) days after the same has been billed.

Section 5.03 Utilities

The Tenant shall assume and pay for all costs or charges for utility services, including electrical, gas, telephone, and other such utilities furnished to the Tenant during the term hereof.

Section 5.04 Signs

The Tenant shall not erect, maintain, or display upon the outside of any improvements on the demised premises any billboards or advertising signs without prior written approval by the City.

Section 5.05 Nondiscrimination

The Tenant, for itself, its personal representatives, successors in interest, and assigns, as part of the consideration hereof, does hereby covenant and agree that (A) no person on the grounds of race, religion, color, national origin, ancestry, sex, age, blindness, disability, sexual orientation, gender identity, familial status or veteran status shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of the demised premises; (B) that in the construction of any improvements on, over, or under such land and the furnishing of services thereof no persons the grounds of race, religion, color, national origin, ancestry, sex, age, blindness, disability, sexual orientation, gender identity, familial status or veteran status shall be excluded from participation in, denied the benefits of or otherwise be subjected to discrimination; (C) that the Tenant shall use the demised premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and Transportation, and said Regulations may be amended, to the extent that said requirements are applicable, as a matter of law, to the Tenant.

With respect to the demised premises, the Tenant agrees to furnish services on a fair, equal and not unjustly discriminatory basis to all users thereof, and to charge fair, reasonable and not unjustly discriminatory prices for each unit or service; PROVIDED, that the Tenant may be allowed to make reasonable and nondiscriminatory discounts, rebates, or other similar types of price reductions to volume purchasers.

Section 5.06 Observance of Statutes and Regulations

The granting of this Agreement and its acceptance by the Tenant is conditioned upon the right to use the Airport facilities in common with others authorized to do so, provided however, that the Tenant shall observe and comply with any and all requirements of the constituted public authorities and with all federal, state, or local statutes, ordinances, regulations and standards applicable to the Tenant for its use of the demised premises, including but not limited to, rules and regulations or standards promulgated from time to time by the City for the administration of the Airport.

Section 5.07 Airport Security

The Tenant recognizes the City's required compliance with Federal Aviation Regulations concerning airport security and agrees to comply with the Airport's Security Plan as it relates to its use of the demised premises and the Airport's public facilities.

**ARTICLE 6
OBLIGATIONS OF THE CITY**

Section 6.01 Operation as a Public Airport

The City covenants and agrees that at all times it will operate and maintain the Airport facilities, as a public airport consistent with, and pursuant to, the "Sponsor's Assurances" given by the City to the United States Government under Federal Airport Act.

Section 6.02 Ingress and Egress

Upon paying the rental prescribed herein, and performing the covenants of this Agreement, the Tenant shall have the right of ingress to, and egress from, the demised premises for the Tenant, its officers, employees, agents, servants, customers, vendors, suppliers, patrons, and invitee over the roadway serving the area of the demised premises. Airport roadways shall be used jointly with other tenants of the Airport, and the Tenant shall not interfere with the rights and privileges of other persons or firms using said facilities and shall be subject to such weight and type use restrictions as the City deems necessary.

**ARTICLE 7
CITY'S RESERVATIONS**

Section 7.01 Improvement, Relocation or Removal of Structure

In the event the City requires the demised premises for expansion, improvements, development of the airport, the City reserves the right, on a twelve (12) month notice, at no cost to the Tenant, to relocate or replace the Tenant's improvements, in substantially similar form at another generally comparable location on the Airport. All other Agreement terms shall remain in full force and effect. In the event of such relocation or replacement, the City agrees to suspend rental during any period such improvements are unusable.

Section 7.02 Inspection of Demised Premises

The City, through its duly authorized agent, shall have at any reasonable time with prior notice, the full and unrestricted right to enter the demised premises for the purpose of periodic inspection for fire protection, maintenance and to investigate compliance with the terms of this Agreement.

**ARTICLE 8
INDEMNITY AND INSURANCE**

Section 8.01 Indemnification

1. The Tenant agrees to indemnify, save, hold harmless and defend the City, its agents and employees, its successors and assigns, individually or collectively, from and against all liability for any claims and actions and all reasonable expenses incidental to the investigation and defense thereof, in any way arising out of or resulting from any acts, omissions or negligence of the Tenant, its agents, employees, licensees, successors and assigns, or those under its control; in, on or about demised premises or upon demised premises; or in connection with its use and occupancy of demised premises or use of Airport; PROVIDED, HOWEVER, that the Tenant shall not be liable for any injury, damage, or loss to the extent occasioned by the sole negligence or sole willful misconduct of the City, its agents or employees. When knowledge of any action becomes known by the Tenant or the City, each shall give prompt written notice to the other party.
2. The Tenant shall indemnify, save, hold harmless, and defend the City, its agents and employees, its successors and assigns, individually or collectively, from and against all liability for any claims and actions and all expenses or fines incidental to the investigation and defense thereof, in any way arising from or based upon the violation of any federal, state, or municipal laws, statutes, ordinances or regulations by the Tenant's agents, employees, licensees, successors and assigns, or those under its control. The Tenant shall not be liable for any claims, actions and expenses or fines, incidental to the investigation and defense thereof, in any way arising from or based upon violation of any federal, state, or municipal laws, statutes, ordinances, or regulations solely by the City, its agents, employees, licensees, successors and assigns, or those under its exclusive control.

Section 8.02 Insurance

1. Without limiting the Tenant's obligation to indemnify the City, the Tenant shall provide, pay for, and maintain in force at all times during the term of this Agreement a policy of comprehensive general liability insurance to protect against bodily injury liability and property damage in an aggregate amount of not less than \$1,000,000.00 per occurrence; a policy of comprehensive automobile liability insurance in a combined single limit of not less than \$1,000,000.00; and statutory Workers Compensation insurance.

The Tenant shall furnish the City, as evidence that such insurance is in force, a certified copy of the insurance Certificate including the City as an additional insured within thirty (30) days after the policy(s) is issued. Said policies shall be in a form and content satisfactory to the City and shall provide for thirty (30) days written notice to the City prior to the cancellation of or any material change in such policies.

2. Neither the City nor its agents shall be responsible for the theft of or damage to any personal property of Tenant or its guests or invitees, for damage, loss or destruction of personal property of Tenant or of Tenant's guests or invitees because of fire, water, acts or omissions of third parties or any cause whatsoever unless caused by the negligent acts of City of its agents.

Tenant shall procure and maintain, at its own expense, insurance covering Tenant's personal property and to the fullest extent possible without violating any such insurance coverage, Tenant waives all claims and subrogation rights against City arising out of any loss of or damage to any personal property owned by or in the possession or control of Tenant.

Each party also releases the other party from any other liability for loss, damage or injury caused by fire or other casualty for which insurance is carried by the insured party to the extent of any recovery by the insured policy under such insurance policy, other than as set forth in Section 8.04 and 8.05 below.

Section 8.03 Environmental Impairment

The Tenant will comply with any environmental regulations affecting its operations throughout the term of this Agreement.

Section 8.04 Fire and Extended Coverage Insurance

The Tenant shall, at its expense, procure and keep in force at all times during the term of this Agreement with a company suitable to the City, insurance on the demised property, including all improvements, against loss and damage by fire, and extended coverage perils. The Tenant shall furnish evidence of insurance. Insurance shall name the City as an additional insured.

Section 8.05 Application of Insurance Proceeds

If the demised premises shall be partially or totally destroyed or damaged, the Tenant and the City, within thirty (30) days of the damage shall decide whether or not to proceed with restoration. If the City and the Tenant elect not to restore the same to their previous condition, the proceeds of insurance payable by reason of such loss the City shall be entitled to receive and apply the entire proceeds of any insurance covering such loss to the cleanup of the leased site, except those proceeds identified to cover the loss of Tenants personal property contained within demised premises. The Agreement shall then be canceled. If the damage results from an insurable cause and if the City elects to have the Tenant restore demised premises with reasonable promptness, the Tenant shall be entitled to receive and apply the entire proceeds of any insurance covering such loss to said restoration, including applicable site clean-up, in which event this Agreement shall be appropriately amended as necessary and continue in full force and effect.

Section 8.06 Performance Bonds

The Tenant shall cause a surety bond to be issued in the amount of 100% of the demised premises restoration costs, prior to the beginning of any construction financed by the Tenant or for the restoration of demised premises that is over and above insurance proceeds, in accordance with Section 8.05 above, or another form of security acceptable to the City that assures that the funds to cover the cost of the project are irrevocably set aside and available to the City to complete the improvement to City owned property should the Tenant fail to do so.

Section 8.07 Destruction of Premises (Uninsured Cause)

In the event of damage to or destruction of the demised property by an uninsured cause, Tenant and the City shall decide, within thirty (30) days of the event, whether it will repair, restore, or rebuild the demised premises. Within sixty (60) days of the event, Tenant shall initiate restoration or raising activities and complete those activities within one hundred twenty (120) days of the event unless otherwise agreed by the City. In the event Tenant fails to take action as noted above, City shall have the right to restore the premises to its original condition. Tenant shall be liable for reimbursing the City for all costs incurred.

ARTICLE 9 CANCELLATION BY THE CITY

Section 9.01 Events of Default by Tenants

Each of the following events shall constitute an "Event of Default by Tenant":

1. Tenant fails to pay rentals, fees and charges when due, and such default continues for a period of ten (10) days after receipt of written notice from the City that such non-payment constitutes an event of default.
2. Tenant fails after receipt of written notice from the City to keep, perform or observe any term, covenant or condition of this Agreement, other than as set forth in paragraph 1 (above) and such failure continues for thirty (30) days after such receipt, or if by its nature such event of default by Tenants cannot be cured within such thirty (30) day period, Tenant fails to commence to cure or

remove such event of default by the Tenant within said thirty (30) days and to cure or remove same as promptly as reasonably practicable.

3. Tenant abandons the premises. Tenant's intent not to re-occupy the premises may be presumed upon expiration of ten (10) days after receipt of written notice from the City that it believes in good faith that Tenant has abandoned the premises.
4. Tenant shall become insolvent, shall take the benefit of any present or future insolvency statute, shall make a general assignment for the benefit of creditors, shall file a voluntary petition in bankruptcy or a petition or answer seeking a reorganization or the readjustment of its indebtedness under the federal bankruptcy laws or under and other law or statute of the United States or of any state thereof, or shall consent to the appointment of a receiver, trustee, or liquidation of all or substantially all of its property.
5. An Order for Relief shall be entered at the request of Tenant or any of its creditors under the federal bankruptcy or reorganization laws or under any law or statute of the United States or any state thereof.
6. A petition under any part of the federal bankruptcy laws or an action under any present or future insolvency law or statute shall be filed against the Tenant and shall not be dismissed within thirty (30) days after the filing thereof. Tenant shall pay to the City all reasonable costs and fees, including attorney and accounting fees and expenses, incurred by the City in the exercise of any remedy in the event of any default by the Tenant.
7. By or pursuant to, or under, any legislative act, resolution or rule, or any order of decree of any court or governmental board or agency, an officer, receiver, trustee or liquidator shall take possession or control of all or substantially all of the property of Tenant and such possession or control shall continue in effect for a period of fifteen (15) days.
8. Tenant shall become a corporation in dissolution, or voluntarily or involuntarily forfeit their corporate charter, other than through merger with a successor corporation.
9. The rights of the Tenant hereunder shall be transferred to, pass to, or devolve upon, by operation of law or otherwise, any other person, firm, corporation or other entity, as a result of any bankruptcy, insolvency, trusteeship, liquidation or other proceedings or occurrence described in Paragraphs 3 through 7 above.

Section 9.02 Remedies for Tenants' Default

1. Upon the occurrence of an "Event of Default by the Tenant", Tenant shall remain liable to the City for all arrearages of rentals, fees or charges payable hereunder and for all preceding breach (es) of any covenant herein contained. The City, in addition to the right of termination, and to any other rights or remedies it may have at law or in equity, shall have the right of re-entry and may remove all Tenant's persons and property from the demised premises. Upon any such removal, Tenant's property may be stored in a public warehouse or elsewhere at the cost of, and for the account of, the Tenant. Should the City elect to re-enter, as herein provided, or should it take possession pursuant to legal proceedings or pursuant to any notice provided by law, it may, at any time subsequent to an "Event of Default by the Tenant", either terminate this Agreement or re-let the demised premises and any improvements thereon, or any part thereof, for such term or terms (which may be for a term extending beyond the term of this Agreement) at such rentals, fees and charges, and upon such other terms and conditions, as the City, in its sole discretion, may deem advisable, with the right to make alterations repairs or improvements on said demised premises. No re-entry or re-letting of the demised premises by the City shall be construed as an election on the City's part to terminate this Agreement, unless a written notice of such intention is given to the Tenant. In re-letting the demised premises, the City shall make a good faith effort to obtain terms and conditions no less favorable to itself than those contained herein and otherwise seek to mitigate any damage it may suffer as a result of the "Event of Default by the Tenant".
2. Unless the City elects to terminate this Agreement, the Tenant shall remain liable for and promptly pay all rentals, fees and charges accruing hereunder until termination of this Agreement at the expiration date set forth herein.
3. In the event that the City re-lets the demised premises, rentals, fees and charges received by the City from such re-letting shall be applied: first, to the payment of any indebtedness other than rentals, fees and charges due hereunder from the Tenant to the City; second, to the payment of any cost of such re-letting; third, to the payment of rentals, fees and charges due and unpaid hereunder; and, the residue, if any, shall be held by the City and applied in payment of future rentals, fees and charges as the same may become due and payable hereunder. Should that

portion of such rentals, fees and charges received from such re-letting applied to the payment of rentals, fees and charges due hereunder be less than the rentals, fees and charges payable during the applicable period, Tenant shall pay such deficiency to the City. The Tenant shall also pay to the City, as soon as ascertained, any costs and expenses incurred by such re-letting not covered by the rentals, fees and charges received from such re-letting.

4. Notwithstanding anything to the contrary in this Agreement, if a dispute arises between the City and Tenant with respect to any obligation or alleged obligation of the Tenant to make payment(s) to the City, the payment(s) under protest by the Tenant of the amount claimed by the Tenant to be due shall not waive any of the Tenants' rights, and if any court or other body having jurisdiction determines all, or any part, of the protested payment was not due, then the City shall as promptly as reasonably practicable reimburse the Tenant any amount determined as not due plus interest on such amount at the highest rate allowable under West Virginia law.
5. Tenant shall pay to the City all reasonable costs, fees (including attorneys and accountants) and expenses incurred by the City in the exercise of any remedy upon an event of default by the Tenant.

ARTICLE 10 CANCELLATION BY TENANT FOR EVENTS OF DEFAULT BY CITY

Section 10.01 Event of Default by City

Each of the following events shall constitute an "Event of Default by City":

1. The City fails, after receipt of written notice from Tenant, to keep, perform or observe any term, covenant or condition herein contained to be kept, performed or observed by the City and such failure continues for thirty (30) days; or, if, by its nature, such "Event of Default by City" cannot be cured within such thirty (30) day period, the City fails to commence to cure or remove such "Event of Default by City" within said thirty (30) days and to cure or remove the same as promptly as reasonably practicable.
2. The City closes the Airport to flights in general or to the flights of the Tenant, for reasons other than weather, acts of God or other reasons beyond its control, and fails to reopen the Airport to such flights within sixty (60) days of such closure, and such closure negatively affects the Tenant's use of demised premises.
3. The Airport is permanently closed by act of any federal, state or local government agency having competent jurisdiction.
4. The City is unable to use the Airport for a period of at least sixty (60) days due to any law or any order, rule or regulation of any appropriate governmental authority having jurisdiction over the operations of the airport, or any court of competent jurisdiction issues an injunction in any way preventing or restraining the use of the Airport, or any part thereof, for airport purposes, and such injunction remains in force for a period of at least sixty (60) days and such situation negatively affects the Tenant's use of demised premises.
5. The United States Government or any authorized agency of the same (by executive order or otherwise) assumes the operation, control or use of the Airport and its facilities in such a manner as to substantially restrict Tenant from conducting its operations, and such restrictions shall continue for a period of at least sixty (60) days.

Section 10.02 Remedies for City's Defaults

Upon the occurrence of an "Event of Default by City", the Tenant shall have the right to suspend or terminate this Agreement and all rentals, fees and charges payable by Tenant under this Agreement shall abate during a period of suspension or shall terminate, as the case may be. In the event that Tenant's operations at Airport should be substantially restricted by action of any governmental agency having jurisdiction thereof, then Tenant shall, in addition to the rights of termination herein granted, have the right to a suspension of this Agreement, or part thereof, and abatement of an equitable proportion of the payments due hereunder, from the time of giving written notice of such election until such restrictions shall have been

remedied and normal operations restored. In addition to its remedy of termination, the Tenant shall be entitled to all other remedies available to it by law or equity.

ARTICLE 11 RIGHTS UNDER TERMINATION

Section 11.01 Fixed Improvements

It is the intent of this Agreement that the leasehold improvements, alterations and items affixed thereto shall be and remain the property of the City during the entire term of this Agreement. Upon termination of this Agreement, the Tenant shall have no further rights under this Agreement nor shall it have any interest in the demised premises, buildings or improvements, constructed thereon.

Section 11.02 Personal Property

Upon termination of this Agreement, the Tenant shall remove all personal property, and items not affixed, from the demised premises within sixty (60) days after said termination and restore the demised premises to its original condition. If the Tenant fails to remove said personal property, said property shall revert to City ownership and may thereafter be removed by the City at Tenant's expense.

ARTICLE 12 ASSIGNMENT AND SUBLETTING

The Tenant shall not assign this Agreement or sublease, or any part hereof, in any manner whatsoever, or assign any of the privileges recited herein without the prior written consent of the City. Provided however:

1. Tenant may assign privileges of this agreement, and/or sublease space, in the Demised Premises directly to a parent, subsidiary or affiliate of Tenant, in the furtherance of its approved use of City / Airport facilities as detailed in 2.01, without City approval. However, Tenant remains obligated to notify City in writing of such assignment or sublease. Under such assignment or sublease, the Tenant remains fully responsible for the payment of all rents, fees and charges in accordance with the Agreement.
2. Any assignment of the privileges in this agreement, or sublease of Demised Premises, wherein the assignee/sub-lessee is responsible for the payment of rents, fees and charges directly to the City, must receive the prior approval of the City. In such assignment or sublease, Tenant shall remain liable to the City for the remainder of the term of this Agreement to pay to the City any portion of the rental and fees provided for herein upon failure of the assignee or sub-lessee to pay the same when due.
3. Said assignee or sub-lessee in either case above, shall not further assign or sublease said Agreement or leased space except with the prior written approval of the City and the Tenant herein, and any assignment or sublease agreement initiated by the Tenant to any third party shall contain a clause to this effect.

ARTICLE 13 QUIET ENJOYMENT

The City covenants that the Tenant, upon payment of the rentals reserved herein and the performance of each and every one of the covenants, agreements and conditions on the part of the Tenant to be observed and performed, shall and may, peaceably and quietly, have, hold and enjoy the demised premises for the term of this Agreement, free from molestation, or disturbance.

ARTICLE 14 GENERAL PROVISIONS

Section 14.01 Non-Interference with Operations of Airport

The Tenant, by accepting this Agreement, expressly agrees for itself, its successors and assigns, that it will not make use of the demised premises in any manner which might interfere with the operations of the Airport or otherwise constitute a hazard. In the event the aforesaid covenant is breached, the City reserves the right to enter upon the premises hereby leased and cause the abatement of such interference at the expense of the Tenant.

Section 14.02 Attorney's Fees

In any action brought by either party for the enforcement of the obligations of the other party, the prevailing party shall be entitled to recover interest and its reasonable attorney's fees.

Section 14.03 Taxes and Special Assessments

The Tenant shall pay any and all leasehold interest tax assessed on said demised premises and all personal property taxes which may be assessed against equipment, merchandise, or other personal property belonging to the Tenant located on the demised premises, or other permitted portions of the Airport. The Tenant shall pay all real estate taxes attributed to the Tenant's leasehold interest and all other real estate taxes which may be levied and assessed which are attributed to the Tenant's leasehold interest in the demised premises. The Tenant shall pay all sales or use taxes and assessments, license fees or other charges of any kind or nature, without exception, levied or assessed, arising out of the activities conducted on, and/or the occupancy of, the demised premises.

Section 14.04 Right to Contest

The Tenant shall have the right to contest the validity or amount of any tax, assessment or charge, lien or claim of any kind in with respect to the demised premises. Tenant shall, if the City requires the same in writing and if the taxes or other assessments have not been paid under protest or otherwise escrowed or provided for, furnish reasonable security for the payment of all liability, costs and expenses at the end of the litigation, and Tenant, so long as the matter shall remain undetermined by final judgment, shall not be considered in default hereunder by the nonpayment thereof; provided however, that Tenant shall not, under these provisions, permit the premises or any buildings or improvements situated thereon, to be sold or forfeited, and failure by the Tenant to do what is necessary to prevent any such sale or forfeiture within ten (10) days from the publication or receipt of notice for sale or forfeiture, shall be deemed to be a default hereunder, and the City may, at its option, pay any such sum as may be required to avoid the sale or forfeiture and seek reimbursement for its cost from the Tenant or ownership of the buildings or improvements involved.

Section 14.05 License Fees and Permits

The Tenant shall obtain and pay for all licenses, permits, fees or other authorization or charges as required under federal, state or local laws and regulations insofar as they are necessary to comply with the requirements of this Agreement and the privileges extended hereunder.

Section 14.06 Non Exclusive Rights

It is hereby specifically understood and agreed between the parties that nothing herein contained shall be construed as granting or authorizing the granting of exclusive rights to the Tenant or others, as defined in Section 308 of the Federal Aviation Act of 1958, as amended.

Section 14.07 Paragraph Headings

The Section paragraph headings contained herein are for convenience in reference only and are not intended to define or limit the scope of any of the provision of this Agreement.

Section 14.08 Interpretations

This Agreement shall be interpreted in accordance with the laws of the State of West Virginia.

Section 14.09 Non-Waiver

No waiver by City of any agreement, condition or provision contained in this Agreement will be valid or binding unless expressed in writing and signed by the City. The waiver by City of any agreement, condition or provision contained in this Agreement will not be deemed to be a waiver of any subsequent breach of the same or any other agreement, condition or provision contained in this Agreement, nor will any custom or practice that may grow up between the parties in the administration of the terms of this Agreement be construed to waive or to lessen the right of City to insist upon the performance by Tenant in strict accordance with the terms of this Agreement. The subsequent acceptance of rent by City will not be needed to be a waiver of any preceding breach by Tenant of any agreement, condition or provision of this Agreement, other than the failure of Tenant to pay the particular rent so accepted, regardless of City's knowledge of such preceding breach at the time of acceptance of such rent.

Section 14.10 Severability

If any term or provision of this Agreement or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Agreement, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall

not be affected thereby and each other term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law.

Section 14.11 Binding Effect

This Agreement, including all of its covenants, terms, provisions and conditions, shall be binding upon, and inure to the benefit of, the parties hereto and their respective heirs, successors and assigns.

Section 14.12 No Partnership

Nothing contained in this Agreement shall be deemed to create the relationship of principal and agent or of a partnership or joint venture or any relationship between the City and Tenant other than the relationship of the City and Tenant.

Section 14.13 Duty to be Reasonable

Wherever in this Agreement the City is to give its consent, approval or otherwise exercise discretion in judgment, such consent, approval or judgment discretion shall not be unreasonably exercised or unreasonably withheld. When the City is called upon to give its consent or approval, or otherwise exercise its discretion and judgment as to financial matters which affect the City and the continuing operations of the Airport, the exercise of its judgment as to any such matters shall be solely and completely within the discretion of the City.

Section 14.14 Notices

Whenever any notice or payment is required by this Agreement to be made, given or transmitted to the parties hereto, such notices or payments shall be enclosed in an envelope with sufficient postage attached to insure delivery and deposited in the United States Mail, addressed to:

**Airport Director
City of Morgantown
Morgantown Municipal Airport
100 Hart Field Road
Morgantown, West Virginia 26505**

And notices, consents and approvals to the Tenant addressed to:

453 Van Voorhis Rd. Morgantown, WV 26505 (304) 598-5100

Or such other place as either party shall, by written directive, designate in the manner herein provided.

Section 14.15 Entire Agreement

This Office Lease Agreement constitutes the entire agreement between the parties. There are no verbal or written agreements between the parties that are to be considered a part of this Agreement unless they have been specifically enumerated herein and this Agreement supersedes all prior or other agreements, understandings, and representations. This Agreement may be amended solely by a written instrument, signed by all parties.

Section 14.16 No Construction Against Drafting Party

City and Tenant acknowledge that each of them and their counsel have had an opportunity to review this Agreement and that this Agreement will not be construed against City merely because City has prepared it.

Section 14.17 Third Party Beneficiaries

It is specifically understood and agreed that no person shall be a third party beneficiary hereunder, and that none of the provisions of this Agreement shall be for the benefit of, or be enforceable by, anyone other than the parties hereto, and that only the parties hereto and their permitted assignees shall have rights hereunder.

Section 14.18 Authorization and Execution

By its execution hereof, Tenant and the City warrant that all necessary corporate action has been taken with regard to the authorization and execution of this Agreement and that the individual(s) executing this

Lease Agreement on behalf of Tenant is/are duly authorized to do so. Whoever signs this Agreement on behalf of Tenant and the City hereby confirms that they have the appropriate authority and have been so authorized to execute this Agreement on behalf of Tenant and City, respectively.

IN WITNESS WHEREOF, the parties have caused this **Office Lease Agreement** to be executed on their behalf by their duly authorized officers.

CITY OF MORGANTOWN

MONONGALIA COUNTY HEALTH DEPARTMENT

By: _____

By: _____

Emily Muzzarelli
Interim City Manager

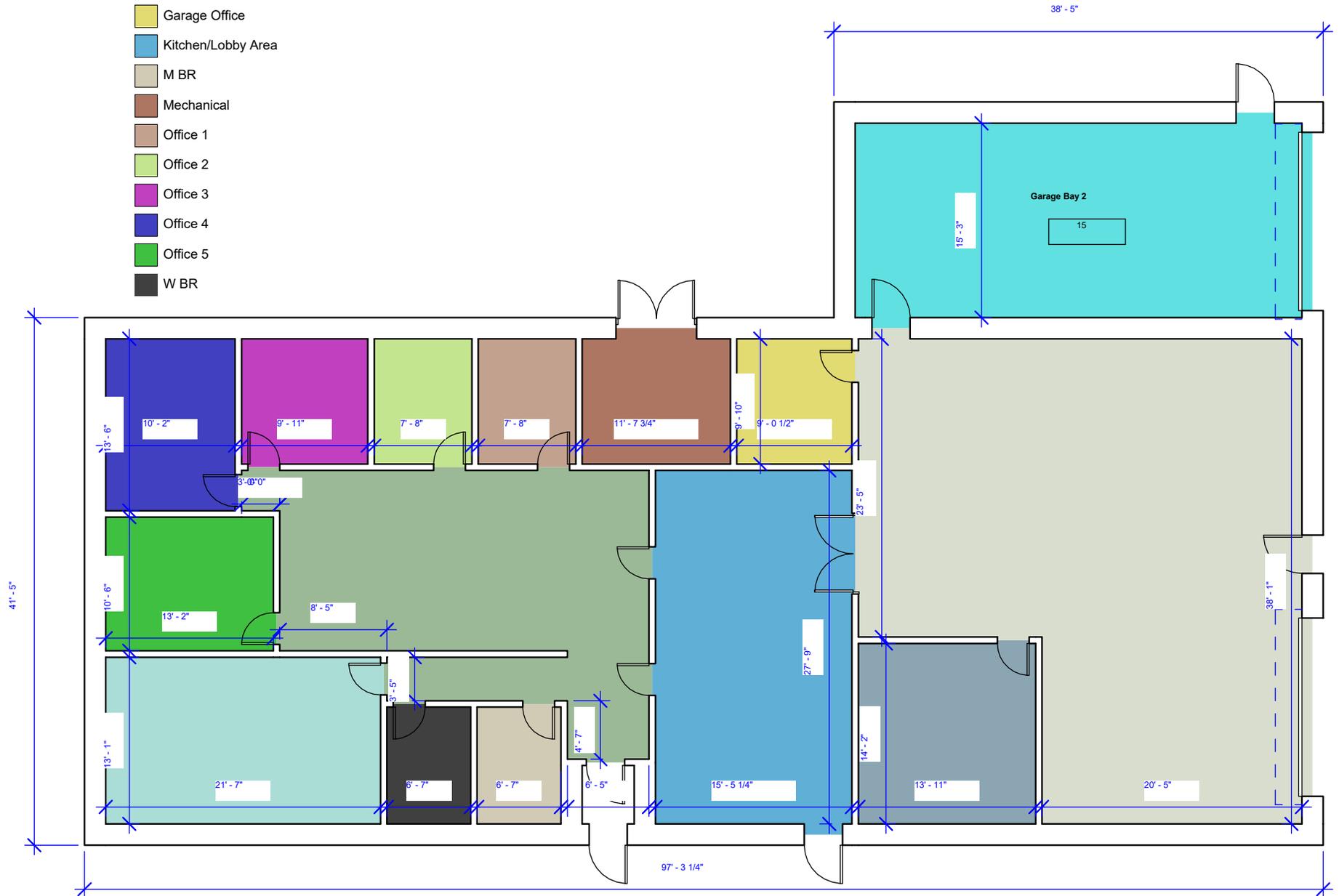
Lee B. Smith, MD
Health Officer

Date: _____

Date: _____

Room Legend

- Common/Receptionist Area
- Conference Room
- Garage Bay
- Garage Bay 2
- Garage Crew Room
- Garage Office
- Kitchen/Lobby Area
- M BR
- Mechanical
- Office 1
- Office 2
- Office 3
- Office 4
- Office 5
- W BR



Room Schedule

Name	Area (SF)
Entire Building (Exterior)	4653
Office 1	75
Office 2	75
Office 3	98
Office 4	137
Office 5	138
Conference Room	282
Women Bathroom	60
Men Bathroom	60
Kitchen/Lobby Area	428
Common/Receptionist Area	523
Vestibule	41
Garage Bay	1115
Garage Crew Room	197
Garage Office	89
Mechanical	115
Garage Bay 2	535



Approximately 0.56 Acres

AN ORDINANCE AMENDING THE ZONING CLASSIFICATION OF A SUBDIVIDED PORTION OF PARCEL 33 OF MAP 55 ON BURROUGHS STREET FROM R-1 SINGLE FAMILY RESIDENTIAL DISTRICT TO B-2 SERVICE BUSINESS DISTRICT

WHEREAS, pursuant to the Mandate issued by the Supreme Court of Appeals of West Virginia on October 30, 2020, in the case styled *City of Morgantown, Defendant Below, Petitioner, v. Calvary Baptist Church, Plaintiff Below, Respondent*, No. 18-1134, the City of Morgantown is required to amend the existing R-1 Single Family zoning classification to the B-2 Service Business District zoning classification at the subdivided portion of Parcel 33 of Map 55 shown on the attached plat,

NOW, THEREFORE, The City of Morgantown hereby ordains that the subdivided portion of Parcel 33 of Map 55 shown on the attached plat is designated B-2 Service Business District, and the Zoning Map and other records of The City of Morgantown reflecting zoning classification for the parcel are amended accordingly and shall reflect the designation as of the date of adoption of this ordinance.

FIRST READING

Mayor

SECOND READING:

ADOPTED:

City Clerk

FILED: