

**City of Morgantown Holiday Listing
Per WV State Code**

2023 Remaining

Monday, September 4, Labor Day
Monday, October 9, Columbus Day
Friday, November 10, Veterans Day (as observed by State Code)
Thursday, November 23, Thanksgiving
Friday, November 24, Day after Thanksgiving
Monday, December 25, Christmas Day

2024 Holidays

Monday, January 1, New Year's Day
Monday, January 15, Martin Luther King, Jr. Day
Monday, February 19, President's Day
Tuesday, May 14, Primary Election
Monday, May 27, Memorial Day
Thursday, June 20, West Virginia Day
Thursday, July 4, Independence Day
Monday, September 2, Labor Day
Monday, October 14, Columbus Day
Tuesday, November 5, General Election
Monday, November 11, Veteran's Day
Thursday, November 28, Thanksgiving
Friday, November 29, Day after Thanksgiving
Wednesday, December 25, Christmas Day

Non Civil Service Employees: If the holiday, or observed holiday as listed in WV state code, falls on an employee's regular day off, employees will observe the holiday on their *closest regular work day*. If the holiday is equally close to the preceding and succeeding workday, employees will observe on the *succeeding* workday.

Civil Service Employees: Holidays are paid at premium pay rates on the date listed above for the hours worked on that day, or the hours that would have been worked if it falls on the employee's regular day off. Civil service employees who work "family" holidays as defined by the City Manager are paid at 2x their rate of pay for the hours worked on that day. For any "family" holiday that occurs on a Saturday or Sunday and is subsequently observed on the Friday or Monday, per WV state code, Civil Service employees who work the actual holiday will get 2x their rate of pay for the hours they work on the actual holiday, and additionally will receive the premium pay for the observed holiday. **(Note: This should be used as an explanation. It does not change any terms of the Administrative Policies for Holidays for Police and Firefighters. If there is a difference between the Policies and this explanation, we follow the Policies.)**

*For further questions about when a specific holiday will be observed, please contact your Department Head or Human Resources.